For Paperwork Reduction Act Notice, see the separate instructions.

Form 990

Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493238005351 OMB No. 1545-0047

2020

Open to Public Inspection

Treasu		enue Service	► Go to <u>www.irs</u>	<u>a.gov/Form990</u> for instruction	is and the	latest inforr	nation.		Inspection
			<u> </u> alendar year, or tax year be	ginning 01-01-2020 , and en	nding 12-3	1-2020			
		ipplicable:	C Name of organization		-		D Employ	er identif	fication number
		change	Panorama Global				81-420	4119	
	ime ch	-	Doing business as				-		
	itial re al retur	turn n/terminated	Doing Dubinoss as						
		d return		if mail is not delivered to street addres	ss) Room/su	ite	E Telephor	าe number	
□ Ар	plicati	on pending	2101 4th Avenue Suite 2100				(206) 4	20-2518	ı
			City or town, state or province, Seattle, WA 98121	country, and ZIP or foreign postal code	e				
			Seattle, WA 98121				G Gross re	ceipts \$ 3	4,640,378
			F Name and address of princ	cipal officer:		H(a) Is th	is a group re	turn for	
			Gabrielle Fitzgerald 2101 4th Avenue Suite 2100				rdinates?		□Yes ☑No
			Seattle, WA 98121				all subordina ded?	tes	☐ Yes ☐No
I Ta	x-exer	mpt status:	☑ 501(c)(3) □ 501(c)()	◄ (insert no.)	☐ 527	1		list. (see	instructions)
J W	ebsit	te: ► http	://panoramaglobal.org			H(c) Grou	ıp exemption	number	>
								T	
K For	n of o	rganization	Corporation Trust A	Association DOther ►		L Year of form	nation: 2016	M State WA	of legal domicile:
Pa	art I	Sum		n or most significant activities:					
				impact by partnering with vision	ary leaders	on audacious	s thinking an	d bold ac	ction.
JC e	-				•				
II I	:								
Ne.	,	Check thi	s hov • if the organization	discontinued its operations or di	sposed of m	ore than 250	% of its net =	ecete	
3				rning body (Part VI, line 1a)			•	3	5
න්	4	Number	of independent voting members	s of the governing body (Part VI,	line 1b) .			4	
tes	5	Total nur	nber of individuals employed in	calendar year 2020 (Part V, line	2a)			5	38
Activities & Governance	6	Total nur	nber of volunteers (estimate if	necessary)				6	
Ac	7a	Total unr	elated business revenue from F	Part VIII, column (C), line 12 .				7a	
	Ь	Net unre	ated business taxable income (from Form 990-T, line 39			•	7b	
						Pi	ior Year		Current Year
α.	8	Contribut	ions and grants (Part VIII, line	1h)			17,503,	851	34,380,28
Ravenue	9	Program	service revenue (Part VIII, line	2g)					
ðΛċ	10	Investme	nt income (Part VIII, column (A	a), lines 3, 4, and 7d)			4,	575	10,32
<u> </u>	11	Other rev	renue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10c, and 11e)			232,	730	249,76
	12	Total rev	enue—add lines 8 through 11 (must equal Part VIII, column (A),	line 12)		17,741,	156	34,640,37
	13	Grants ar	nd similar amounts paid (Part I)	K, column (A), lines 1–3)			5,014,	949	13,811,81
	14	Benefits	paid to or for members (Part IX	, column (A), line 4)					
ç	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), lir	nes 5-10)		1,815,	047	2,868,44
Expenses	16a	Profession	nal fundraising fees (Part IX, c	olumn (A), line 11e)			63,	154	153,56
<u> </u>	Ь	Total fund	raising expenses (Part IX, column (D), line 25) ▶153,563					
Щ	17	Other ex	penses (Part IX, column (A), lin	es 11a-11d, 11f-24e)			1,907,	665	4,019,24
	18	Total exp	enses. Add lines 13-17 (must	equal Part IX, column (A), line 25	5)		8,800,	815	20,853,068
	19	Revenue	less expenses. Subtract line 18	3 from line 12			8,940,	341	13,787,310
<u>क</u> ठ						Beginning	g of Current \	'ear	End of Year
Net Assets or Fund Balances		_							
Ba	20	Total ass	ets (Part X, line 16)				14,651,	835	30,249,30
돌	1		(, = -, -				2,505,	570	4,315,73
Zű	22		s or fund balances. Subtract li	ne 21 from line 20	•		12,146,	265	25,933,57
	art II		ature Block						*L
				amined this return, including acc ete. Declaration of preparer (othe					
any k	nowle	edge.							
		*****	k			20	21-08-26		
Sign		Signat	ure of officer			Da			
Here		Gabrio	lo Eitzgerald President & CEO						
			le Fitzgerald President & CEO r print name and title						
			rint/Type preparer's name	Preparer's signature	D	ate		PTIN	
Paid	d			-		Ch		P0028110	0
Pre		er 📙	irm's name > Jones & Associates	PLLC CPAS			m's EIN ► 82	-5107131	
Use	-	H	irm's address • 17544 Midwala A	N Sto 100			ono r = (200)	EDE E101	
	. J.I	ا ر…	irm's address ► 17544 Midvale Ave			Pr	ione no. (206)	JZJ-5186	
			Shoreline, WA 981	33					
May t	he IR	S discuss	this return with the preparer s	hown above? (see instructions)				. 	Yes 🗌 No

Cat. No. 11282Y

Form **990** (2020)

Form	990 (2020)					Page 2
Pa	statement	of Program Service	e Accomplis	hments		
	Check if Sche	dule O contains a respo	nse or note to	any line in this Part III		🗸
1	Briefly describe the o	rganization's mission:				
		a range of issues affect lobal social challenges o		people and productivity.	We focus on unifying people and	resources to tackle the
2	Did the organization	undertake any significa	nt program ser	vices during the year wh	nich were not listed on	
	the prior Form 990 o	r 990-EZ?				⊻Yes ⊔No
	If "Yes," describe the	se new services on Sch	edule O.			
3	Did the organization	cease conducting, or m	ake significant	changes in how it condu	cts, any program	
	services?					🗹 Yes 🗌 No
	If "Yes," describe the	se changes on Schedul	e O.			
4	Section 501(c)(3) an		ns are required	I to report the amount of	argest program services, as meas f grants and allocations to others,	
4a	(Code:) (Expenses \$	8,849,915	including grants of \$	6,517,231) (Revenue \$)
	See Additional Data		, ,			,
4b	(Code:) (Expenses \$	6,602,283	including grants of \$	6,165,776) (Revenue \$)
	See Additional Data					
4c	(Code:) (Expenses \$	1,642,379	including grants of \$) (Revenue \$)
	See Additional Data					
4d	Other program servi	ces (Describe in Schedu	ıle O.)			
	(Expenses \$	1,548,829 incl	uding grants of	\$ 1,128,8	10) (Revenue \$)
4e	Total program serv	/ice expenses ►	18,643,4	.06		
						Form 990 (2020)

Par	Checklist of Required Schedules			
	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete</i>			No
7	Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	20b	Yes	
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		0 (2020)

Form	990 (2020)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

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Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Part V

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	38		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB	AR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	ation 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift: not tax deductible?	s were 6b		
7	,			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?	services 7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 required?	as 7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form 7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
12a	against amounts due or received from them.)	2 12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	. 13a		
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in	134		
_	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		140
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	⊢		
	parachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

rm 99	90 (2020)			Page 6
Part V	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	nse to	ines ✓
Sect	ion A. Governing Body and Management			
			Yes	No
	nter the number of voting members of the governing body at the end of the tax year 1a 5			
bo	there are material differences in voting rights among members of the governing ody, or if the governing body delegated broad authority to an executive committee or milar committee, explain in Schedule O.			
b Er	nter the number of voting members included in line 1a, above, who are independent 1b 4			
	id any officer, director, trustee, or key employee have a family relationship or a business relationship with any other fficer, director, trustee, or key employee?	2		No
3 Di	id the organization delegate control over management duties customarily performed by or under the direct supervision fofficers, directors or trustees, or key employees to a management company or other person?	3		No
	id the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
	id the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Di	id the organization have members or stockholders?	6		No
	id the organization have members, stockholders, or other persons who had the power to elect or appoint one or more nembers of the governing body?	7a		No
	re any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ersons other than the governing body?	7b		No
	id the organization contemporaneously document the meetings held or written actions undertaken during the year by ne following:			
a Ti	he governing body?	8a	Yes	
b E	ach committee with authority to act on behalf of the governing body?	8b		No
	s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the rganization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	2.)	
			Yes	No
0a D	id the organization have local chapters, branches, or affiliates?	10a		No
	"Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	as the organization provided a complete copy of this Form 990 to all members of its governing body before filing the orm?	11a	Yes	
b D	escribe in Schedule O the process, if any, used by the organization to review this Form 990			
2a D	id the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	ere officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to onflicts?	12b	Yes	
	id the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in chedule O how this was done	12c	Yes	
3 Di	id the organization have a written whistleblower policy?	13	Yes	
4 Di	id the organization have a written document retention and destruction policy?	14	Yes	
	id the process for determining compensation of the following persons include a review and approval by independent ersons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a Th	he organization's CEO, Executive Director, or top management official	15a	Yes	
b 0	ther officers or key employees of the organization	15b		No
If	"Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	id the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a exable entity during the year?	16a		No
in	"Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt latus with respect to such arrangements?			
		16b		
	ion C. Disclosure st the states with which a copy of this Form 990 is required to be filed▶			
. LI	AL , FL , HI , KY , MI , MS , NC , NH , NJ ,	NM , N	Y,OR,	RI , SC
	, TN , UT , VA ection 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s nly) available for public inspection. Indicate how you made these available. Check all that apply.			
_				
9 D	☑️ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O) escribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	olicy, and financial statements available to the public during the tax year.			
D				

 \checkmark

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

List all of the organization's former director organization, more than \$10,000 of reportable contacts.	ompensation fro									
See instructions for the order in which to list the \Box Check this box if neither the organization no	•					_4_4				
(A) Name and title	(B) Average hours per week (list any hours	Position than of is b	on (do one bo	(C) o no ox, u in of) t ch unle: ficer	eck mess pers	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) Steven Berthel	40.00							202 526	0	10.601
Sponsor Proj. Lead	0.00							202,526	0	19,691
(2) Gabrielle Fitzgerald Founder & CEO	31.00	Х		х				149,769	0	14,763
(3) Suzie Caroll VP Scalable Sol.	40.00							138,344	0	4,449
(4) Jennifer Tongate Sponsor Proj. Lead	40.00							116,440	0	10,882
(5) Abbie Hodgson Dir. Ascend Fund	40.00							109,643	0	10,205
(6) Catherine Blair Dir. Workplace Exp	40.00							106,419	0	10,379
(7) Linley Kirkwood Secretary	40.00	X		x				72,356	0	7,464
(8) David Friedman Treasurer	40.00	×		х				25,283	0	2,846
(9) Elyzabeth Holford Sec/Treasurer	0.00 40.00 0.00	Х		Х				25,423	0	2,005
(10) Ellen Agler Director	0.25 0.00	Х						0	0	C
(11) Ned Harvey Director	0.25	x						0	0	C
(12) Dr Mairo Mandara Director	0.25	×						0	0	C
(13) Peter McDermott Director	0.25	Х						0	0	C
					l					

PO Box 20142 Stanford, CA 94309

compensation from the organization ▶ 7

Section A. Officers, Direct	ors, musices	, ice y i	-1111	<u> </u>	<u> </u>	ana	ı ıı gı	icst compens	acca .	Imployees	COITE	mucuj	
(A) Name and title	(B) Average hours per week (list any hours	than o	ne bo	ox, u n off	che inles	eck moss pers and a ee)	son	(D) Reportable compensatior from the organization		(E) Reportable compensation from related organizations	5	(F) Estima amount o compeni	ated of other sation the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)		(W-2/1099- MISC)		organizat relat organiza	ed
						č							
1b Sub-Total						▶					+		
d Total (add lines 1b and 1c)						•		946,203					82,684
2 Total number of individuals (including of reportable compensation from the	but not limited	to thos			20V	e) who	rec	eived more than	\$100,	000			
· · · · · · · · · · · · · · · · · · ·												Yes	No
3 Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>			ee, ke	ey er •	mplo •	oyee, o	or hi	ghest compensal	ted em	ployee on	3		No
4 For any individual listed on line 1a, is organization and related organizations individual										e 	4	Yes	
5 Did any person listed on line 1a receiv services rendered to the organization?											5		No
Section B. Independent Contract												'	
1 Complete this table for your five higher from the organization. Report compensation.											mpen	sation	
	(A) and business addre	ess								(B) on of services		(C Comper	sation
Propper Daley LLC 6380 Wilshire Blvd Flr 14								Commur	nication	5			225,000
Los Angeles, CA 90048 Panorama Strategy								Cost Sha	aring Ag	reement			327,557
2101 4th Avenue Suite 2100 Seattle, WA 98121													
Kyne Communications LLC								Commur	nication	5			732,943
252 West 37th Street Suite 500E New York, NY 10018 Sidewalk Synergies Pty Ltd								Consultir	na				256,000
Ltd 3 Sutton Court Burwood East, Victoria 3151								Consulti	9				_55,500
AS Stanford Center for Health Education								Consultir	ng				179,925

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

orm 9- Part		Statement	of E	Pevenue						Page 9
Ган	VIII				respo	onse or note to any	line in this Part VIII			🗆
					<u>'</u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
0	1a	Federated campaig	gns	1	a			revenue		312 - 314
s, Grants Amounts	b	Membership dues		. 1	ь					
Sr. B	С	Fundraising events	5.	1	.с					
ifts, ar A		Related organization		<u></u>	d					
s. G mil	e	Government grants (<u> </u>	.е					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions and similar amounts a above	s, gift not ir	schildod	lf	34,380,283				
ibu1 Othe	g	Noncash contributions	s incl	uded in	Ì					
ontr nd C		lines 1a - 1f:\$	- 16		g	51,575				
<u>ة ن</u>	n	Total. Add lines 1a	3-11			►	34,380,283		T	1
	2a					Business Code				
<u>e</u>										
Program Service Revenue	ь									
e 62										
rvic	C								_	
Š	d									
gran	e									
₽	Ĭ									
		All other program								
	—	Total. Add lines 2				0		T		
		Investment income similar amounts)			nds, i	interest, and other	10.326	6		10,326
		Income from invest	men	t of tax-exem	npt b			0		
	5	Royalties	_	(i) Real	•	(ii) Personal	•	0		
				(I) Real		(II) Personal				
		Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	c	Net rental income		(loss)				0		
				(i) Securit	ies	(ii) Other				
	7a	Gross amount from sales of	7a							
		assets other than inventory								
	b	Less: cost or other basis and	7b							
		sales expenses								
	С	Gain or (loss)	7c							
	c	Net gain or (loss)	•					0		
<u>a</u>	8a	Gross income from fu (not including \$		ising events of						
Ē		contributions reported See Part IV, line 18	d on l	line 1c).						
Other Revenue		Less: direct expen			8a 8b		_			
er		: Net income or (los				ents	┙,	0		
Ö	_	Gross income from	a a mai	ing potivition						
	Эa	See Part IV, line 19	yanı •	• •	9a					
	b	Less: direct expen	ses		9b					
	٠	: Net income or (los	s) fr	om gaming a	ctivit	ies 🕨		0		
	10	aGross sales of inve	entor	y, less						
		returns and allowa			10a					
		Less: cost of good			10b			0		
	_	Net income or (los Miscellaneo	_		nvent	tory ► Business Code				
	11	•aReimbursed Expe				90009	249,769	9		249,769
	b	•								
	٠									
		All								
	I	All other revenue Total. Add lines 1				•	1			
							249,769	9		
	12	Total revenue. S	ee ir	istructions .	•		34,640,378	8		260,095

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must	complete all columns	All other organization	ne must complete sel-	ımn (A)
Section 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a response or note to a		_	ns must complete colt	imn (A).
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,822,826	11,822,826		•
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1,988,991	1,988,991		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	350,003	125,791	224,212	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	2,055,933	1,087,261	968,672	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	295,706	82,550	213,156	
10 Payroll taxes	166,802	76,312	90,490	
11 Fees for services (non-employees):				
a Management	26,400		26,400	
b Legal	72,870	59,072	13,798	
c Accounting	17,680	·	17,680	
d Lobbying	8,334	8,334	·	
e Professional fundraising services. See Part IV, line 17	153,563	·		153,563
f Investment management fees	0		_	· ·
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,370,841	3,169,785	201,056	
12 Advertising and promotion	151,041	65,970	85,071	
13 Office expenses	96,760	24,573	72,187	
14 Information technology	28,842		28,842	
15 Royalties	0			
16 Occupancy	76,086	15,629	60,457	
17 Travel	77,058	62,254	14,804	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	,	,	
19 Conferences, conventions, and meetings	43,851	40,101	3,750	
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	0			
23 Insurance	4,919		4,919	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			·	
a Taxes and Fees	20,645	1,565	19,080	
b Payroll fees	8,688	3,463	5,225	
c Covening Events	8,087	8,087		
d Development & Employee Costs	7,142	842	6,300	
e All other expenses	0			
25 Total functional expenses. Add lines 1 through 24e	20,853,068	18,643,406	2,056,099	153,563
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here $ ightharpoonup$ if following SOP 98-2 (ASC 958-720).				

Form 990 (2020)

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Liabilities 22

Fund Balances

ō 29

Assets 30 11,276,772

6,031,952

12,890,042

16,382

0

0

0

0

0

0

0

30,249,309

482,510

3.833.224

4.315.734

1.071,284

24,862,291

25,933,575

30,249,309

Form 990 (2020)

34,161

(B) End of year

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX

Cash-non-interest-bearing				

Savings and temporary cash investments .

Pledges and grants receivable, net . . .

3 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net

Inventories for sale or use . . Prepaid expenses and deferred charges .

10a basis. Complete Part VI of Schedule D

10a Land, buildings, and equipment: cost or other 10b b Less: accumulated depreciation

11 Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Intangible assets . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

Grants payable .

Assets

Beginning of year

5,763,599

1,550,044

7,298,587

33.999

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2

3

4

5

6 7

8

5,606 9

14,651,835

180,570

2.325.000

2.505.570

997.095

11,149,170

12,146,265

14,651,835

10c 11

> 12 13

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No

Form 990 (2020)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 20011551

Software Version: 2020v4.0

EIN: 81-4204119

Name: Panorama Global

Form 990 (2020)

Form 990, Part III, Line 4a: Scalable Solutions: Panorama Global offers fiscal sponsorship to social impact initiatives that are aligned with our charitable mission. As fiscal sponsor, Panorama Global provides essential organizational infrastructure to incubate projects and initiatives. Sponsored project services include financial and grants management, compliance and fiduciary oversight, and operational support. Panorama Global provides secretariat support, project management, and operational and administrative support for initiatives that are aligned with our charitable mission. Current projects include support for a group of global public sector and business leaders focused on malaria eradication efforts and an imitative focused on strengthening in-country supply chains for access to health products.

Form 990, Part III, Line 4b: The Upswing Fund: The Upswing Fund for Adolescent Mental Health is a collaborative fund dedicated to the mental health and well-being of adolescents of color and LGBTO+

organizations that are supporting innovative approaches in adolescent mental health services.

vouth. The fund pools philanthropic capital and makes mission-driven investments in direct-service organizations that provide mental healthcare to adolescents and to

Form 990, Part III, Line 4c: Pandemic Action Network; Pandemic Action Network drives collective action to help bring an end to COVID-19 and to ensure the world is prepared for the next pandemic.

efil	e GR	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493238005351
SC	HED	ULE A	- Dublic (Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99			ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2020
		f the Treasury	► Go to <u>www.irs</u>	gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of tl	nie Service he organiza	tion				Employer identific	
Panor	ama Glo	opai					81-4204119	
	rt I		for Public Charity Statu				See instructions.	
_	organiz —		a private foundation because	•	•			
1	Ш	·	onvention of churches, or as					
2			scribed in section 170(b)(1		`	, ,		
3		A hospital o	or a cooperative hospital serv	ice organization desc	ribed in section	170(b)(1)(A)(iii).	
4		A medical r name, city,	esearch organization operate and state:	d in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	ation operated for the benefit (iv). (Complete Part II.)	J	,	, ,		bed in section 170
6			tate, or local government or	_				
7	✓		ation that normally receives a role of the complete.		s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. Se					ege or university or a
10		from activit investment	ation that normally receives: ties related to its exempt fun- income and unrelated busing See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ation organized and operated cly supported organizations d through 12d that describes	escribed in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by	
b		manageme	supporting organization supents of the supporting organiza plete Part IV, Sections A	tion vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instruction	upporting organizatio				ted with, its
d		Type III n	on-functionally integrated integrated. The organization (a). You must complete Par	I. A supporting organi generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization receiv or Type III non-functionally	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter	r the number	of supported organizations				<u> </u>	
g			ing information about the su		т'			
	(i) N	Name of support of the second		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota		l. B. '	tion Act Notice, see the In	-4 f	Cat. No. 11285		 	 90 or 990-EZ) 2020

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2020

Р	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	qualify under	the tests listed	oelow, please co	omplete Part II.)	
Se	ection A. Public Support						
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and		` '	``		` '	
1	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
h	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
	from line 6.)						
36	ection B. Total Support		1	1	1	T	Т
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	(or fiscal year beginning in) ► Amounts from line 6						
	Gross income from interest,						
L0a	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
_	Add lines 10a and 10b.						
с 11	Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.).						
14	First 5 years. If the Form 990 is for the	ne organization's	first, second, third	l, fourth, or fifth t	ax vear as a secti	on 501(c)(3) orga	nization.
	check this box and stop here	-			•	() ()	· —
-				<u> </u>			· · · · • · · ·
	ection C. Computation of Public S Public support percentage for 2020 (lin			column (f))		1 4 = 1	
15						15	
16	Public support percentage from 2019 S					16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 202	-		-		17	
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17 .			18	<u> </u>
	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and						
	33 1/3% support tests—2019. If the						
U	not more than 33 1/3%, check this box	-			·		
20	· · · · · ·	-	-				
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	.9a, or 19b, check	this box and see	instructions	. ▶ ⊔

Page 4

5a

5b 5c

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9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

6

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	re all of the organization's supported organizations listed by name in the organization's governing documents? "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
	III section 309(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.	3a	ı	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?			

	m section ses (a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and		
	3c below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	

	the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the		
	determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported		

С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being supervised by or in connection with its supported organizations.		4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b			

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pā	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
h	A family member of a person described in 11a above?	11a		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c		
	VI.			
5	ection B. Type I Supporting Organizations		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	140
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.			
_	ection C. Type II Supporting Organizations			
	ection c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing	1		
_	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant	2		
,	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
		1		

5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

_1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.			7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions			8	
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions if any for years prior to 2020				

	stributions to attentive supported organizations to wh tails in Part VI). See instructions	ich the organization is respon	sive (<i>provide</i>	8	
9 Di	stributable amount for 2020 from Section C, line 6			9	
10 Lin	e 8 amount divided by Line 9 amount			10	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Dis	tributable amount for 2020 from Section C, line 6				
(re	derdistributions, if any, for years prior to 2020 asonable cause required <i>explain in Part VI</i>). e instructions.				
3 Exc	ess distributions carryover, if any, to 2020:				
a Fr	om 2015				

10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020		(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
f Total of lines 3a through e				
q Applied to underdistributions of prior years				

Schedule A (Form 990 or 990-EZ) (2020)

h Applied to 2020 distributable amount i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

instructions)

See instructions.

d Excess from 2019.

a Excess from 2016. **b** Excess from 2017. c Excess from 2018.

e Excess from 2020.

3j and 4c. 8 Breakdown of line 7:

\$

Schedule A (Form 990 or 990-EZ) 2020 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE C**

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2020

DLN: 93493238005351

(Form 990 or 990-

EZ)

5

	tment of the Treasury al Revenue Service		the organization is described belo to <u>www.irs.gov/Form990</u> for instr			Open to Public Inspection
• Set of	ection 501(c)(3) or, Section 501(c) (othe Section 527 organize organization ans Section 501(c)(3) or Section 501(c)(3) or organization ans by Tax) (see separ	ganizations: Cor er than section 5 zations: Complet swered "Yes" or rganizations that rganizations that swered "Yes" or rate instruction	n Form 990, Part IV, Line 4, or Form thave filed Form 5768 (election unde thave NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy T	ete Part I-C. Ints I-A and C below. In 990-EZ, Part VI, Iin In section 501(h)): Co Under section 501(h	Do not complete Part I-B. e 47 (Lobbying Activities mplete Part II-A. Do not complete Part II-B. Do not complete Part II-B. Do not complete Part II-B.), then mplete Part II-B. lot complete Part II-A.
	ne of the organizat		cations. Complete Fait III.		Employer iden	tification number
	orama Global				81-4204119	
Pari	t I-A Complet	te if the orga	nization is exempt under sect	ion 501(c) or is	a section 527 organiz	zation.
1	Provide a descript		ization's direct and indirect political c	ampaign activities in	Part IV (see instructions fo	or definition of
2	Political campaigr	activity expend	itures (see instructions)		>	\$
3			aign activities (see instructions)			
Par	t I-B Complet	te if the orga	nization is exempt under sect	ion 501(c)(3).		
1	Enter the amount	of any excise ta	ex incurred by the organization under	section 4955	>	\$
2	Enter the amount	of any excise ta	ex incurred by organization managers	under section 4955	>	\$
3	If the organization	n incurred a sect	tion 4955 tax, did it file Form 4720 fo	r this year?		☐ Yes 🗹 No
4a	Was a correction	made?				☐ Yes 🗹 No
b	If "Yes," describe					
Par	t I-C Complet	te if the orga	nization is exempt under sect	ion 501(c), exce	pt section 501(c)(3).	<u> </u>
1	Enter the amount	directly expend	ed by the filing organization for section	on 527 exempt funct	ion activities 🕨 🥴	\$
2			anization's funds contributed to other		ction 527 exempt	\$
3	Total exempt fund	ction expenditur	es. Add lines 1 and 2. Enter here and	on Form 1120-POL,	line 17b ▶	\$
4	Did the filing orga	anization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization mad of political contrib	e payments. For outions received	employer identification number (EIN) each organization listed, enter the a that were promptly and directly deliv ee (PAC). If additional space is neede	mount paid from the ered to a separate p	filing organization's funds. olitical organization, such a	h the filing Also enter the amount
	(a) Nam	e	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1						
2						
3						
4						

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020

ress,	EIN,	

Page 2

4	Check ► ☐ if the filing organization belongs expenses, and share of excess lob			t in Part IV each a	ffiliated gro	up member's n	iame, a	address, EIN,
3	Check ▶ ☐ if the filing organization checked	box A and "l	imited control" p	rovisions apply.				
	Limits on Lobb (The term "expenditures" m	ying Exp	enditures	,		(a) Filing organization totals		b) Affiliated group totals
La	Total lobbying expenditures to influence public	opinion (gras	ss roots lobbyina)				
	Total lobbying expenditures to influence a legis			•	İ			
	Total lobbying expenditures (add lines 1a and 1							
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines 1							
f	Lobbying nontaxable amount. Enter the amoun columns.	t from the fo	llowing table in b	ooth				
	If the amount on line 1e, column (a) or (b) is: The lo	bbying nontax	able amount is:				
	Not over \$500,000	20% of	the amount on line	1e.				
	Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the	excess over \$500,000	o.			
	Over \$1,000,000 but not over \$1,500,000	\$175,00	00 plus 10% of the	excess over \$1,000,0	000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,00	00 plus 5% of the e	xcess over \$1,500,00	0.			
	Over \$17,000,000	\$1,000,	000.					
j		ar Averagi	ng Period Und	der Section 50	1(h)			Yes No
	(Some organizations that mad columns below. S						the f	five
	Lobbying	Expenditu	res During 4	Year Averagin	g Period			
	Calendar year (or fiscal year beginning in)		(a) 2017	(b) 2018	(c) 201	9 (d) 2	.020	(e) Total
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots nontaxable amount							
e	Grassroots ceiling amount							

(b)

(a)

activ	ty.		Yes	No	4	lmoun	ıt
1		zation attempt to influence foreign, national, state or local legislation, iblic opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?			No			
b	Paid staff or management (include co	ompensation in expenses reported on lines 1c through 1i)?	Yes		1		
c	Media advertisements?			No	1		
d	Mailings to members, legislators, or t	the public?		No			
е	Publications, or published or broadca	st statements?		No			
f	Grants to other organizations for lobb	pying purposes?		No			
g	Direct contact with legislators, their s	staffs, government officials, or a legislative body?	Yes				8,334
h	Rallies, demonstrations, seminars, co	onventions, speeches, lectures, or any similar means?		No			
i	Other activities?			No			
j	Total. Add lines 1c through 1i						8,334
2a	Did the activities in line 1 cause the d	organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax	incurred under section 4912			1		
С		incurred by organization managers under section 4912					
d	If the filing organization incurred a se	ection 4912 tax, did it file Form 4720 for this year?		No			
Par	Complete if the organization $501(c)(6)$.	nization is exempt under section 501(c)(4), section 501(c)(5), o	r sect	ion		
				,		Yes	No
1	, , ,	dues received nondeductible by members?			1		
2	• ,	use lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry o	ver lobbying and political expenditures from the prior year?			3		
Par		nization is exempt under section 501(c)(4), section 501(H Part III-A, lines 1 and 2, are answered "No" OR (b) Pa				01 (c)(6)
1	Dues, assessments and similar amou	nts from members	1				
2	Section 162(e) nondeductible lobbyin expenses for which the section 5	ng and political expenditures (do not include amounts of political 27(f) tax was paid).					
а			2a				
b	, ,		2b				
С			2c				
3		n 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	the organization agree to carryover t	on line 2c exceeds the amount on line 3, what portion of the excess doe o the reasonable estimate of nondeductible lobbying and political	s 4				
5		ical expenditures (see instructions)	5				
Pa	rt IV Supplemental Inform						
Pro	vide the descriptions required for Part	l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list complete this part for any additional information.); Part II-	-A, lines	s 1 an	d 2 (se	:e
	Return Reference	Explanation					

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493238005351

OMB No. 1545-0047

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Panorama Global		Employe	er identification number
		81-4204:	
Part I Organizations Maintaining Donor A Complete if the organization answered			its.
Complete if the organization answered	(a) Donor advised funds		Funds and other accounts
L Total number at end of year	(a) Bollot davised fallas		rands and other accounts
2 Aggregate value of contributions to (during year)			
Aggregate value of grants from (during year)			
Aggregate value at end of year			
5 Did the organization inform all donors and donor ac organization's property, subject to the organization			
Did the organization inform all grantees, donors, ar charitable purposes and not for the benefit of the d private benefit?	nd donor advisors in writing that grant f onor or donor advisor, or for any other	unds can be used on purpose conferring in	
Part II Conservation Easements. Complete if the organization answered	"Yes" on Form 990, Part IV, line 7	·.	
Purpose(s) of conservation easements held by the			
Preservation of land for public use (e.g., recre	ation or education) Preserval	tion of an historically	important land area
Protection of natural habitat	,	' tion of a certified his	•
Preservation of open space			
Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	ld a qualified conservation contribution		servation eld at the End of the Year
a Total number of conservation easements			
b Total acreage restricted by conservation easements		2b	
Number of conservation easements on a certified hi	storic structure included in (a)	. 2c	
d Number of conservation easements included in (c) a structure listed in the National Register			
Number of conservation easements modified, trans tax year ▶	ferred, released, extinguished, or termi	nated by the organiz	ation during the
Number of states where property subject to conserv	vation easement is located ►		
Does the organization have a written policy regardi and enforcement of the conservation easements it l		handling of violations	s, 🗌 Yes 🗌 No
Staff and volunteer hours devoted to monitoring, in	specting, handling of violations, and en	forcing conservation	easements during the year
Amount of expenses incurred in monitoring, inspect ▶ \$	ing, handling of violations, and enforcin	ng conservation ease	ments during the year
Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B))(i)
and section $170(h)(4)(B)(ii)$?			☐ Yes ☐ No
In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's final		
Organizations Maintaining Collection Complete if the organization answered			r Assets.
a If the organization elected, as permitted under FAS historical treasures, or other similar assets held for Part XIII, the text of the footnote to its financial sta	B ASC 958, not to report in its revenue public exhibition, education, or researc	statement and balar	
b If the organization elected, as permitted under FAS historical treasures, or other similar assets held for following amounts relating to these items:			
(i) Revenue included on Form 990, Part VIII, line 1 .			\$
(ii) Assets included in Form 990, Part X			
If the organization received or held works of art, his following amounts required to be reported under FA	storical treasures, or other similar asset		
a Revenue included on Form 990, Part VIII, line 1	3		\$
${f b}$ Assets included in Form 990, Part X			• \$
r Paperwork Reduction Act Notice, see the Instru	ctions for Form 990.	Cat. No. 52283D	Schedule D (Form 990) 2

Par	t III Organi	zations M	aintaining Col	lections o	of Art, I	Histori	cal Tr	reasu	ires, or	Other	Similar As	ssets (cont	inued)	
3	Using the organ items (check all		quisition, accession :	n, and other	records	, check a	any of	the fo	llowing t	hat are a	significant (use of its col	lection	
а	☐ Public exh	ibition				d		Loan	or excha	ange prog	ırams			
b	☐ Scholarly	research				e		Othe	r					
С	Preservati	on for futur	e generations											
4	Provide a descri Part XIII.	ption of the	organization's col	lections and	explain	how the	ey furth	ner the	organiz	ation's e	kempt purpo	se in		
5			ganization solicit o nds rather than to									☐ Yes	□ N 4	0
Pai			todial Arrange											
	Comple X, line 2		ganization ansv	vered "Yes	" on For	rm 990	, Part	IV, li	ne 9, or	r reporte	ed an amou	unt on Forr	n 990,	Part
1a	Is the organizat	on an agent	t, trustee, custodi X?									Yes	□ N•	о
b	If "Yes," explain	the arrange	ement in Part XIII	and comple	ete the fo	ollowing	table:				А	mount		_
С	Beginning balan	ce							ŀ	1c				_
d										1d				_
e	_		ır							1e				_
f		-							The state of the s	1f				_
2a	<u>-</u>		an amount on Fo							ccount lia	hility2	□ voc	N₁	_
_												_	□ N	o .
b		tne arrange ment Fun	ement in Part XIII	. Check here	e ir the e	xpianati	on nas	been	provided	in Part	KIII	Ш		
-6			ganization ansv	vered "Yes	" on For	rm 990	. Part	TV. li	ne 10.					
			garmeacon arres	(a) Currer			rior yea			ears back	(d) Three ye	ars back (e)	Four year	rs back
1 a	Beginning of year	balance .												
b	Contributions .													
С	Net investment e	arnings, gai	ns, and losses											
d	Grants or scholar	ships												
е	Other expenditure and programs		ies											
f	Administrative ex	penses .												
g	End of year balan	ce												
2	Provide the esti	mated perce	entage of the curre	ent year end	l balance	(line 1g	g, colur	mn (a))) held a	s:				
а	Board designate	d or quasi-e	endowment ►											
b	Permanent endo	wment 🟲												
С	Term endowmer	nt 🕨												
	The percentages	on lines 2a	a, 2b, and 2c shou	ld equal 100	0%.									
3a	Are there endow organization by:		not in the posses	sion of the o	organizat	tion that	t are he	eld an	d admini	istered fo	r the		Yes	No
	(i) Unrelated or	ganizations					•					3a(i)		
b	(ii) Related orga If "Yes" on 3a(ii			 ns listed as r	eauired	 on Sche	dule R	? .				3a(ii) 3b		
4			ended uses of the											
Pai	rt VI Land, E	Buildings,	and Equipme	nt.										
			ganization ansv		" on For	rm 990	, Part	IV, li	ne 11a.	See For	m 990, Pa	rt X, line 1	0.	
	Description of pr	operty	(a) Cost or oth (investme		(b) Cost	or other	basis (d	other)	(c) Acc	umulated d	lepreciation	(d) E	ook value	e
1 a	Land													
b	Buildings													
	Leasehold improv													
	Equipment													
	Other													
	al. Add lines 1a th		- Column (d) must e	equal Form 9	990, Part	X, colu	mn (B)), line	10(c).)		>			

Part VII	Investments—Other Securities.	D- 1 T) (1			D- 1 3/ 1'	10
	Complete if the organization answered "Yes" on Form 990 (a) Description of security or category (including name of security)	(b) Book	ine 11t		d of valuation	on:
(1) Einancia	I derivatives	value				
(2) Closely-	held equity interests					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(I)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990	, Part IV, I	ine 110			
	(a) Description of investment			(b) Book value		nod of valuation: nd-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colum Part IX	n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		<u> </u>			
Pait IX	Complete if the organization answered 'Yes' on Form 990, (a) Description	Part IV, li	ne 11d	. See Form 990, Pa		(b) Book value
(1)	(a) bescription					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				•	
	Complete if the organization answered 'Yes' on Form 990, (a) Description of liabil		ne 11e	or 11f.See Form	990, Part	X, line 25. (b) Book value
1. (1) Federal	income taxes	icy				(b) Book value
(2)						-
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•		
	or uncertain tax positions. In Part XIII, provide the text of the footn 's liability for uncertain tax positions under FIN 48 (ASC 740). Chec					

1

2

а

b

3

4

5

Part XIII

Schedule D (Form 990) 2020

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

Recoveries of prior year grants . . .

Other (Describe in Part XIII.) . .

Other (Describe in Part XIII.) . .

Supplemental Information

Add lines 4a and 4b .

Return Reference

Add lines 2a through 2d .

Subtract line 2e from line 1 . . .

Page 4

34,640,378

2e 3

4c

а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII.)	4b	1	
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	34,640,378
Par	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part	•	Returi	1.
1	Total expenses and losses per audited financial statements		1	20,853,068
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	20,853,068
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Explanation

2a

2b

2c

2d

4a 4b

20,853,068

<u> </u>	orm 990) 2020 Supplemental Info	Page 5	
Ret	urn Reference	Explanation	
			Schedule D (Form 990) 2020

efile GRAPHIC print	t - DO NOT	PROCESS	As Filed Data -			DLN:	93493238005351
SCHEDULE F (Form 990)	State	ement of	Activities (Outside the Un	ited S	tates	OMB No. 1545-0047
(1 01111 330)	► Comp	lete if the orgar		'es" to Form 990, Part IV, I o Form 990.	ine 14b, 1	.5, or 16.	2020
Department of the Treasury Internal Revenue Service	ı	► Go to www.irs	.gov/Form990 for i	nstructions and the latest in	nformatio	n.	Open to Public Inspection
Name of the organization Panorama Global						Employer iden	tification number
randiama Globai						81-4204119	
	nformation Part IV, line		s Outside the U	Inited States. Comple	te if the	organization a	nswered "Yes" on
~	the grantees'	eligibility for t	the grants or assis	substantiate the amountitance, and the selection	_		☑ Yes □ No
2 For grantmakers outside the United		Part V the org	ganization's proce	dures for monitoring the	use of it	ts grants and otl	her assistance
3 Activites per Region	n. (The followi	ng Part I, line 3	table can be dupli	cated if additional space is	needed.)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program spe	vity listed in (d) is a n service, describe ecific type of v(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data				regiony			
3a Sub-total b Total from continuat Part I	cion sheets to		1				2,921,361
c Totals (add lines 3a	and 3b)		1				2,921,361

Cat. No. 50082W Schedule F (Form 990) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

(a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (q) Amount (h) Description (i) Method of of noncash valuation organization section cash grant cash of noncash grant and EIN (if (book, FMV, disbursement assistance assistance applicable) appraisal, other) See Add'l Data

Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Grants and O	tner Assistance to) Individuals	outside the Unite	ed States. Complete if	the organization an	swered "Yes" on Form s	990, Part IV, line 16.	
Part III can be	duplicated if addition	onal space is r	needed.					
a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

Page **3**

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				1	ļ		

Schedule F (Form 990) 2020							

Sched	lule F (Form 990) 2020		Page 4
Par	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
	· · · · ·	☐Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) .	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	✓ No

Schedule F (Form 990) 2020 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. 990 Schedule F, Supplemental Information

Return Reference	Explanation
Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US	Panorama Global follows best practices for monitoring the use of grant funds. Before a grant is awarded, Panorama Global undertakes a reasonable process to confirm an organization's charitable status or charitable activities in its respective country, reviews its governance and financial documentation, and evaluates the submitted proposal narratives and budgets (as applicable) as part of its due diligence review process. When a grant is awarded, grantees sign a grant agreement including terms and conditions related to how funds may be used and organizations receiving more than \$5,000 must submit reports to Panorama.

Additional Data

North America

Software ID: 20011551 **Software Version:** 2020v4.0

EIN: 81-4204119

Grants, Contractors

297,608

Name: Panorama Global

Form	999	Schodula E	Doet T	Activities	Outcido	The United States
rorm	990	Schedule F	Part I -	· Activities	Outside	rne uniteu States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe	0	1	Program Services	Grants, Contractors	1,225,859

0 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) East Asia and the Pacific 418,536 0 Program Services Grants, Contractors Central America 0 Program Services Grants 70,000

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) Middle East and N Africa 0 Program Services Contractors 5,501 South America 0 Program Services Grants, Contractors 531,691

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) South Asia Contractors 67,143 0 Program Services Sub-Saharan Africa 0 Program Services Grants, Contractors 305,023

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Cntrl Amer 70,000 Wire lGeneral Operating IE Asia & Pac 30,000 Wire General

loperating

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash (book, FMV, non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) E Asia & Pac 92,010 Wire General operating 30.000 Wire lEurope General operating

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 40,000 Wire Europe General Operating 649,000 Wire Europe |General Operating

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) North America | Project fundinal 255,905 Wire

40,000 Wire

North America | Project funding

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) South America | Project funding 162,060 Wire

314,500

|South America |Project funding

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal. applicable) assistance other) South America | Project funding 51,131 Wire

275.423 Wire

Sub-Saharan

lAfr

|Project fundinal

Department of the Treasury

Internal Revenue Service

DLN: 93493238005351

OMB No. 1545-0047

SCHEDULE G Supplemental Information Regarding (Form 990 or 990-EZ) Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public

Inspection

ame of the organization						Employer ide	ntification number
norama Global						81-4204119	
Part I Fundraising Activ	•	_		answered "Yes" on F	orm 990,	Part IV, line 1	.7.
Indicate whether the organiza	ation raised funds th	rough any	y of the fo	llowing activities. Check	all that a	pply.	
Mail solicitations			е	✓ Solicitation of nor	n-governm	ent grants	
y Internet and email solicita	ations		f	Solicitation of gov	vernment g	grants	
c ✓ Phone solicitations			g	Special fundraising	a events		
d ✓ In-person solicitations			,		,		
a Did the organization have a workey employees listed in Fo							s □ No
b If "Yes," list the 10 highest pa to be compensated at least \$			draisers)	pursuant to agreements	under wh		
) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	or refundra	nount paid to etained by) siser listed in col. (i)	(vi) Amount paid to (or retained by) organization
Sentinel Strtgic Advisors 1101 30th St NW 500	Fundraising Consulting	Yes	No No			55,000	
Washington, DC 20007	Fundraising				1		
Fulkerson Kennedy & Co 660 Pennsylvania Ave 201	Consulting		No			40,000	
Washington, DC 20003	F due : - i						
Jennifer Cho 316 E 55th Street Apt 4C	Fundraising Consulting		No			38,062	
New York, NY 10022	F dun iniu						
For Impact Inc 1289 Grandview Ave	Fundraising Consulting		No			20,000	
Columbus, OH 43212							
otal			. ▶			153,062	
List all states in which the orga	nization is registered	d or licens	ed to soli	cit contributions or has	been notifi	ed it is exempt f	rom registration or

licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

	t II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$!		d gross income on Form	1 990-EZ, lines 1 and 6	5b. List events with
\Box	gross receipts greater than \$	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
.					
	1 Co vinto				
	1 Gross receipts				
- 1	2 Less: Contributions3 Gross income (line 1 minus line 2)				
	4 Cash prizes				
	5 Noncash prizes				
5	6 Rent/facility costs				
3	7 Food and beverages				
5	8 Entertainment				
·	9 Other direct expenses	thursuah O in column (d)			
	10 Direct expense summary. Add lines 4 to 10 Direct expense summary.	-			
	11 Net income summary. Subtract line 10 Gaming. Complete if the org		es" on Form 990, Part I	V, line 19, or reported	l I more than \$15,000
\neg	on Form 990-EZ, line 6a.	I			· · ·
UCACIMIC		(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (odd
ا خ			bingo/progressive bingo	(c) other gaining	(d) Total gaming (add col.(a) through col.(c))
אַטע	1 Gross revenue		bingo/progressive bingo	(e) other gaming	
, +	1 Gross revenue		bingo/progressive bingo	(e) other gaming	
, +			bingo/progressive bingo	(e) Other guilling	
, +	2 Cash prizes		bingo/progressive bingo	(e) other gaming	
	2 Cash prizes		bingo/progressive bingo	(e) other gaming	
	2 Cash prizes	☐ Yes%	bingo/progressive bingo	Yes	
	2 Cash prizes	☐ Yes %			
	2 Cash prizes	□ No	Yes%	Yes	
	2 Cash prizes	No	☐ Yes % %	☐ Yes % ☐ No	
	2 Cash prizes	through 5 in column (d)	☐ Yes % % ☐ No	☐ Yes % ☐ No ▶ ▶	
a	2 Cash prizes	through 5 in column (d) It line 7 from line 1, column It conducts gaming active It is a conducted to the conduct of the con	☐ Yes % % ☐ No	☐ Yes % ☐ No ▶ ▶	
	2 Cash prizes	through 5 in column (d) thine 7 from line 1, column ion conducts gaming activities in each o	Yes	Yes	Yes No

Sche	dule G (Form 990 or 990-EZ) 202	.0				F	Page 3
11	Does the organization conduct o	jaming activities with nonmembers	5?		· 🗌 Yes	□No	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other	entity	□Yes		
13	Indicate the percentage of gami	ng activity conducted in:		1			
а	The organization's facility .			13	Ba		%
b	An outside facility			13	ВЬ		%
14	Enter the name and address of	the person who prepares the orga	nization's gaming/special events b	ooks and record	ds:		
	Name •						
	Address 🟲						
15a	Does the organization have a corevenue?	ontract with a third party from who	om the organization receives gamin	-	· 🗆 Yes	Пис	
b	If "Yes," enter the amount of ga	ming revenue received by the org	anization 🕨 \$		□ les	110	
	amount of gaming revenue reta	ined by the third party ▶ \$					
С	If "Yes," enter name and addres	s of the third party:					
	Name •						
	Address •						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation	> \$					
	Description of services provided	>					
	☐ Director/officer	☐ Employee	☐ Independent contra	ctor			
17	Mandatory distributions:						
а		ler state law to make charitable di	stributions from the gaming procee	eds to	· 🔲 Yes	Пио	
b		is required under state law distribunt activities during the tax year	uted to other exempt organizations	or spent	<u></u> гез		
Par			ions required by Part I, line 2t	o, columns (ii	i) and (v): a	nd Part	
			licable. Also provide any additi				s
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I (Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493238005351

Open to Public Inspection

Internal Revenue Service		₽ G O to <u>www</u>	W.115.gov/ For111990 101	the latest illioi matic)II.		
Name of the organization						Employer identific	ation number
Panorama Global						81-4204119	
		and Assistance					
Does the organization mai the selection criteria used						ce, and	☑ Yes 🗆 N
2 Describe in Part IV the org	_						⊻ fes ∟ N
Part III Grants and Other that received more	Assistance to Don	nestic Organizations a	ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sect3 Enter total number of other	. , . ,	-					67
For Paperwork Reduction Act Notice				Cat. No. 50055			edule I (Form 990) 2020

Panorama Global follows best practices for monitoring the use of grant funds. Before a grant is awarded, Panorama Global reviews the IRS database of tax-exempt

narratives and budgets (as applicable) as part of its due diligence review process. When a grant is awarded, grantees sign a grant agreement including terms and

organizations to confirm an organization's charitable status and activities, reviews its governance and financial documentation, and evaluates the submitted proposal

Schedule I (Form 990) 2020

(7) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

conditions related to how funds may be used and organizations receiving more than \$5,000 must submit reports to Panorama.

Part IV Return Reference **Explanation**

Grants are Used

Grantmaker's Description of How

Additional Data

(a) Name and address of

Asian Pacific American Ins

Washington, DC 20036 **Building Audacity**

75 Allen Ave Lynn, MA 01902

1001 Connecticut Ave NW 320

(h) EIN

52-1917903

83-4650961

Software ID: 20011551 Software Version: 2020v4.0 **EIN:** 81-4204119

Name: Panorama Global

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Harrie and dadress of	()	(c) Inc section	(a) / into and or cash	(C) / aniculation from	(1) Hechied of Valuation	
organization		if applicable	grant	cash	(book, FMV, appraisal,	ı
or government				assistance	other)	ı

501(c)(3)

501(c)(3)

50,000

50,000

(c) IPC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of non-cash assistance

(h) Purpose of grant

or assistance

General operating

Project funding

support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government fundina

CenterLink Inc 1001 W Cypress Creek Rd	52-2292725	501(c)(3)	100,000	0		Project fu
Fort Lauderdale, FL 33309						

Detroit, MI 48201

Chidrns Center of Wayne Cnty 38-1359505 501(c)(3) 100,000 Project funding 79 W Alexandrine St.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 82-3583339 501(c)(3) 100.000 Project funding Choosing Our Roots PO Box 141831 Anchorage, AK 99514

100,000

CHRIS 180

1017 Fayetteville Rd Atlanta, GA 30316 58-1430183

501(c)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government Coloured - Education Initiative 26 1507520 E01/-1/21 400 0001 Project funding

600 17t St Ste 1400N Denver, CO 80202	26-159/550	501(c)(3)	490,000	O		Project funding
Creating Resources Fr Empow	31-1812979	501(c)(3)	50,000	0		Project funding

Sver Cst Inc 2525 Rt 130 C NO

Cranbury, NJ 08512

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government ct fundina

Devex 1701 Rhode Island Ave NW Washington, DC 20036	04-3524272	139,000	0		Project

Santa Barbara, CA 93117

Direct Relief 95-1831116 501(c)(3) 92,000 Project funding 6100 Wallace Becknell Rd

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government

Doc Wayne Youth Services Inc 418 Commonwealth Ave Boston, MA 02215	27-4216064	501(c)(3)	50,000	0		Project funding
Franklin Education Forum	46-3009324	501(c)(3)	300,000	0		Project funding

455 Massachusetts Ave NW 4th Washington, DC 20001

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government ct Fundina

Girls Empowerment Network PO Box 3122	74-2837732	501(c)(3)	100,000	0		Project
Austin, TX 78764						

25 Chapel Street Ste 1006 Brooklyn, NY 11217

Girls for Gender Equity 04-3697166 501(c)(3) 100,000 Project funding

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Higher Heights Ldership Fund 46-3554404 501(c)(3) 150.000 General operating 147 Prince Street support

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Brooklyn, NY 11201
Hopebound Mental Health

1119 S Candler St Decatur, GA 30030

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government sfer of Fiscal sorship

research faculty

Hopewell Fund 1201 Connecticut AVE NW 300 Washington, DC 20036	47-3681860	501(c)(3)	218,006	0		Transfer of Fiscal Sponsorship
Icahn School of Medicine	13-6171197	501(c)(3)	142,588	0		Community health

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

One Gustave L Levy Place New York, NY 10029

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government IGNITE 38-3819049 501(c)(3) 125.000 General operating 510 16th Street support

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Oakland, CA 94612

550 S Peoria Avenue Tulsa, OK 74120

Indian Health Care Rsrce Cent

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government ct fundina

Indigenous Peoples Task Force 1335 East 23rd Street Minneapolis, MN 55404	36-3617906	501(c)(3)	100,000	0		Project
Instituto Familiar de la Raza	94-2523608	501(c)(3)	100,000	0		Project

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2919 Mission Street San Francisco, CA 94110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government ral operating

Integrate Health	13-4288670	501(c)(3)	8,000	0		Genera
PO Box 605						
Medway, MA 02053						

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Jhpiego 1615 Thames Street

Baltimore, MD 21231

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government t fundina

Kaleidoscope Youth Center Inc 603 East Town Street Columbus, OH 43125	31-1411495	501(c)(3)	100,000	0		Project 1

PO Box 130122 Boston, MA 02113

Last Mile Health 26-1401736 501(c)(3) 1,029,265 General op & Project lfundina

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other)

lfundina

LGBTQ Victory Institute Inc 1225 Eye Street NW Suite 525 Washington, DC 20005	52-1835268	501(c)(3)	50,000	0		General operating support
Living Goods	20-5010527	501(c)(3)	1,388,000	0		General op & Project

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

220 Halleck St Ste 200B

San Francisco, CA 94129

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government 95-3953979 501(c)(3) 100.000 Project funding

General operating

8.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Los Angeles Yo	uth Network
1857 Taft Ave	
Hollywood, CA	90028

Lwala Community Alliance

PO Box 60688 Nashville, TN 37206

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government fundina

General operating

Maui Youth & Family Services PO Box 790006	99-0221127	501(c)(3)	100,000	0		Project fu
Paia, HI 96779						

8.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

27-5104203

Medic Mobile Inc

2443 Fillmore St 380-8233 San Francisco, CA 94115

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government pnib

Mental Health Cntr of Denver 4141 E Dickenson Pl Denver, CO 80222	74-2499946	501(c)(3)	100,000	0		Project funding
Muso Inc	20-3171837	501(c)(3)	8,000	0		General operating

3254 19th St 2nd Fl San Francisco, CA 94110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government National Hispanic Ldrship Ag 52-1729201 501(c)(3) 50.000 General operating support

General operating

8.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

1016 16th Street NW 100
Washington, DC 20036
Nyaya Health DBA Possible

99 Wall St 4100 New York, NY 10005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government fundina

General operating

Oasis Center Inc 1704 Charlotte Ave 200	62-0968273	501(c)(3)	100,000	0		Project fu
Nashville, TN 37209						

9.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Partners In Health 04-3567502

800 Boylston Street Suite 300

Boston, MA 02199

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Partnership to End Addiction 52-1736502 501(c)(3) 456.000 Project funding

Partnership to End Addiction 52-1736502 501(c)(3) 456,000 0 Proj
485 Lexington Ave 3rd Flr
New York, NY 10017

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Phoenix Hourses of Texas

1910 Pacific Ace Ste 10500 Dallas, TX 75201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government operating

PIVOT Works Inc	46-3075530	501(c)(3)	8,000	0		General op
800 Boylston Street Suite 300						
Boston, MA 02199						

RECLAIM 80-0829665 501(c)(3) 100,000 Project funding

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

771 Raymond Ave St Paul, MN 55114

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Running Start 20-8666097 501(c)(3) 300.000 General operating

1310 L St NW 820 support Washington, DC 20005

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Newark, NJ 07102

Sanar Wellness Institute 47-3612405 501(c)(3) 100,000 Project funding PO Box 32353

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government unding

General operating

support

Savila Collaborative 1317 Isleta Blvd SW	46-0667855	501(c)(3)	100,000	0		Project fur
Albuquerque, NM 87105						

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

She Should Run

Washington, DC 20003

80 M Street SE Flr 1

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Side by Side VA 54-1572424 501(c)(3) 100.000 Project funding

Side by Side VA 54-1572424 501(c)(3) 100,000 0 Proje PO Box 5542 Richmond, VA 23220

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Boston, MA 02111

Richmond, VA 23220

Silver Lining Mentoring Inc 04-3575764 501(c)(3) 100,000 0 Project funding

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government SisterReach 45-4013343 501(c)(3) 70.000l IGeneral operating 2811 Clarke Road Memphis, TN 38115

500,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

The AAKOMA Project Inc

1100 N Glebe Rd Ste 1010 Arlington, VA 22201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government The Boris Lawrence Henson Fdt 82-3814846 501(c)(3) 125.000 Project funding 2049 Century Park E Ste 1400 Los Angeles, CA 90067

721.800

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

The Commons Project Fndtn

420 Fifth Ave 19th Floor New York, NY 10038

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government The Criterion Institute 27-3458737 501(c)(3) 70.000l IGeneral operating 81 Church Hill Rd

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

13-1624096

Haddam, CT 06438

The Mount Sinai Hospital

One Gustave L Levy Place New York, NY 10029

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government The Therapeutic Center at Fox 23-1735837 501(c)(3) 100.000 Project funding 1100 Adams Ave

125,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Philadelphia, PA 19124
The Trevor Project

West Hollywood, CA 90069

PO Box 69232

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Tides Foundation 51-0198509 501(c)(3) 50.000 |General operating

PO Box 29903 San Francisco, CA 94129		,,,,	,			support
TransFamily Support Services 12463 Rancho Bernardo Rd 218	47-3880841	501(c)(3)	50,000	0		Project funding

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

San Diego, CA 92128

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Uni Crptn of San Francisco St 94-1384645 501(c)(3) 489.286 Project funding State 1600 Holloway Ave 361

600,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

San Francisco, CA 94132
United States Fund for UNICEF

125 Maiden Ln 10th Fl New York, NY 10038

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government University of Denver 84-0404231 501(c)(3) 380.490 Project funding 2199 S University Blvd

Denver, CO 80210

500,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Urban Health Media Project

McLean, VA 22101

1350 Beverly Rd Ste 115-404

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government operating

Support

VillageReach 2900 Eastlake Ave E Ste 230 Seattle, WA 98102	91-2083484	501(c)(3)	8,166	C		General o

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

8 West 126th St

New York, NY 10027

Vote Run Lead 46-4285577 501(c)(3) 150.000 General Operating

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government ct fundina

We Are Family	57-1008020	501(c)(3)	50,000	0		Project
1801 Reynolds Ave Unit B						1
Charleston, SC 29405						l
						-

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Seattle, WA 98144

You Grow Girl 46-1649553 501(c)(3) 100,000 Project funding 2200 Rainier Ave S Ste 201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Youth Forward 81-5343876 501(c)(3) 100.000 Project funding 2411 15th St Ste A

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

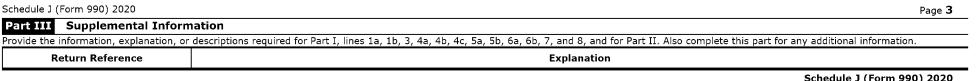
501(c)(3)

Sacramento, CA 95820
Youth Outreach Services

2411 W Congress Pkwy Chicago, IL 60612

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 9349	323	8005	351
Sch	nedule J	C	ompensati	on Information	ОМВ	No. :	1545-0	047
(Fori	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.)
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		instructions and the latest informatio			o Pul ectio	
Nar	ne of the organiz	Iation		Emp	loyer identification			
Pan	orama Global			81-4	204119			
Pa	rt I Questi	ons Regarding Compensa	ition	122				
					_		Yes	No
1a				the following to or for a person listed on f y relevant information regarding these iter				
	First-class	s or charter travel		Housing allowance or residence for perso	nal use			
		companions	님	Payments for business use of personal re				
		nification and gross-up payment	_	Health or social club dues or initiation fee				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauffeur,	chef)			
b				follow a written policy regarding payment ve? If "No," complete Part III to explain		1b		
2				or allowing expenses incurred by all		2		
	directors, truste	ees, officers, including the CEO/	executive Director	r, regarding the items checked on Line 1a?				
3				d to establish the compensation of the				
				not check any boxes for methods CEO/Executive Director, but explain in Par	: III.			
		-						
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	7	Approval by the board or compensation of	ommittee			
		-	_					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the filing c	rganization or a			
_	-		.bus Lucyus sub3			4-	V	
a b		ance payment or change-of-cor		ified retirement plan?	<u> </u>	4a 4b	Yes	No
c	•		•	nsation arrangement?		4c		No
-			, ,	licable amounts for each item in Part III.				
	, ,,,), 501(c)(4), and 501(c)(29	, ,	•				
5	For persons liste compensation c	ed on Form 990, Part VII, Section ontingent on the revenues of:	on A, line 1a, did l	the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b	, -				6b		No
	· ·	6a or 6b, describe in Part III.						
7				the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describ 				_ No
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in Regu	ations section	9		No_
For F		iction Act Notice, see the Ins			T Schedule J (I		990)	2020

Part III Officers,	Dire	ectors, Trustees, Key	, Employees, and Hi	ghest Compensated	Employees. Use dup	licate copies if addition	nal space is needed.	
instructions, on row (ii).	Do n	ot list any individuals that	ted on Schedule J, report t are not listed on Form 9 dividual must equal the to	90, Part VII.		_		t individual.
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(F) Compensation in column (B) reported as deferred on prior Form 990		
1 Gabrielle Fitzgerald Founder & CEO	(i)	149,769			5,475	9,288	164,532	
2 Steven Berthel Sponsor Proj. Lead	(ii) (i) (ii)	202,526			7,622	12,069	222,217	
	<u> </u>							



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Schedule L (Form 990 or 990	E7\				ns with li							MB No.		_
(Form 990 or 990	-EZ) ► C	omplet			answered "Yes 28c, or Form 99				25a, 2	25b, 26	5,	2020		
				► Atta	ach to Form 99	0 or Form 99	0-EZ.							_
Department of the Trea Internal Revenue Servi		▶€	io to <u>www.ii</u>	rs.gov/ro	o <u>rm990</u> for inst	ructions and	the latest in	iorma	ition.			Open (Insp		
Name of the orga	anization							Er	mplo	yer ide	entifica	ation n	umb	er
Panorama Global								81	L-420	4119				
			•		1(c)(3), section		•		-					
			tion answere fied person		Form 990, Part) Relationship be							_	\ Cor	ractad?
1 (a)) Name of C	ıısqualı	nea person	()		rganization	illiled person al	iu		Descript ansacti		of (d) Corrected Yes No		
														110
								_						
2 Enter the ar	nount of ta	x incur	ed by the ord	 ganization	managers or dis	gualified pers	ons durina the	vear ı	under	section				
4958		_						•		•	\$			
3 Enter the ar	nount of ta	x, if an	y, on line 2, a	above, reir	nbursed by the c	rganization .		•	•		\$			
Com	nplete if the orted an am	e organi nount o	n Form 990, I	red "Yes" Part X, line	on Form 990-EZ, ≥ 5, 6, or 22	, Part V, line 3	38a, or Form 99	90, Pa	rt IV,	line 26	; or if	the org	aniza	tion
(a) Name of interested person					n to or from the janization?	(e) Original	(f) Balance due		In ault?		h)) Wri	
interested person	with organ	iiZation	OI IOATI	org	janization:	principal amount	due	uera	uiti		pproved by agreen board or		reem	entr
						_			T		nittee?			
				То	From			Yes	No	Yes	No	Yes		No
T-4-1														
Total Part IIII Gra	nts or As	cictor	co Bonofit	ina Inta	rested Perso	▶ \$								
				_	Yes" on Form 9		. line 27.							
(a) Name of inter) Relationship				(d) Type	of assi	stand	:e	(e) Pu	rpose o	f ass	istance
		inte	erested perso											
		+	organizat				+			\dashv				
										-+				
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or Paperwork Red	uction ACT N	iutice, s	ee the instru	CLIONS TOP I	-orm 990 or 990-l	EZ. C	at. No. 50056A		Sc	nedule i	L (Form	1 990 or	• 990-	EZ) 2020

Explanation

Schedule I. (Form 990 or 990-F7) 2020.

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493238005351 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2020 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Panorama Global 81-4204119 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures **3** Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles Food inventory . . . 19 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 51,575 FMV 25 Other ▶ (Software) 26 Other ▶ (______) 27 Other ▶ (______) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2020) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2020)	Page 2
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, colu complete this part for any	ımn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
	Schedule M (Form 990) (2020)

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(Form 990 or EZ)	HEDULE O rm 990 or 990- Complete to provide information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Begin to www.irs.qov/Form990 for the latest information. OMB No. 1 OMB No. 1 OMB No. 1 OMB No. 1 To the No. 1 OPEN TO THE NO.							
Namel & the ofe Panorama Global 990 Schedul		mental Informatio	n		Employer ident 81-4204119	ification number		
Return Reference		Explanation						
Form 990, Part III, Line 2: New Services	The Upswing Fund, Pandemic Action Network, and Scalable Solutions were added in 2020.							

Return Reference	Explanation
Form 990, Part III, Line 3: Ceased Conducting or Significant Changes To Services	Projects related to Neglected Tropical Diseases (NTDs), paid family medical leave, and employment for at-risk youth were ceased in 2020.

Return Reference	Explanation
Form 990, Part III, Line 4d: Other Program Services Description	OTHER PROGRAM SERVICES 4: The Ascend Fund: The Ascend Fund is a collaborative fund dedicat ed to accelerating the pace of change toward gender parity in U.S. politics. The fund pools philanthropic capital and makes mission-driven investments in nonpartisan, nonprofit orga nizations that break down barriers preventing women from running for office and winning. O THER PROGRAM SERVICES 5: The Upswing Fund: The Upswing Fund for Adolescent Mental Health i s a collaborative fund dedicated to the mental health and well-being of adolescents of col or and LGBTQ+ youth. The fund pools philanthropic capital and makes mission-driven investments in direct-service organizations that provide mental healthcare to adolescents and to organizations that are supporting innovative approaches in adolescent mental health services.

Return Reference	Explanation
Form 990, Part VI, Line 8: Explanation of No Contemporaneously Documentation of Meetings	No committees with authority to act on behalf of governing body.

Return Explanation
Reference

Form 990,
Part VI, Line
11b: Form
990 Review
Process

Board members will be provided with a final draft for comment before filing. All Board mem
bers will also be sent the final 990 once filed with IRS.

Return

Enforcement of Conflicts

Reference	
Form 990, Part VI, Line	Board members have implemented the practice of reviewing the policy and all active and pot ential Panorama Global grants and contracts at the start of each board meeting (at least 3
12c:	times per calendar year).
Explanation	
of Monitoring	
land	

Explanation

Return Reference	Explanation
Part VI, Line 15a:	Board members considered and approved a resolution regarding CEO compensation in 2019 at t heir 12/2018 meeting. The decision was substantiated in the approval of the resolution and meeting minutes. Additional benchmarking and comparability data was provided for the Boar d review in April 2019. No changes were made to approved maximum compensation in 2020.

Return Reference Explanation

Form 990, Available upon request.

Part VI, Line
19: Other
Organization
Documents
Publicly
Available